

Montana Fish, Wildlife & Parks

EXTERNAL VACANCY ANNOUNCEMENT

Position Title: Fisheries Technician – Aquatic Plants

Position Number(s): 35380

Number of Openings: 2

Department: Fish, Wildlife and Parks

Division: Fish, Wildlife & Parks

**State Job Application
Required:** No

Materials Required: Resume
Cover Letter
Transcripts (Do not have to be official)

Date Posted: Feb 26, 2014

Closing Date: April 3, 2014

Location (city): Helena

Band : 3

Exempt Status: ☒ Non-Exempt ☐ Exempt

Job Status: Full Time

Salary: \$ 11.00- 12.00/hour

Union: None

Work Shift: Daytime

**Percentage of Time
Traveling:** 90%

Special Information:

This posting is for a fisheries technician that will monitor water bodies for aquatic invasive species with a focus on aquatic invasive plants. The position requires working and camping outdoors in often inclement weather for many days at a time with little or no communication from supervisors or others on a daily basis. Applicants must be able to travel long distances away from home four to five days a week, work some evenings, and be comfortable around water and with using motorized and non motorized boats. Camping equipment is not

provided or replaced in case of theft or breakage, but workers are given per-diem and \$12/night when camping away from home. The work season runs from June to September though could be extended if funding and weather allows. Preference may be given to those able to work the entire season. Please include any required time off with job application.

This position is located in Helena, MT with travel throughout the whole state of Montana.

Duties:

This announcement is for a member of an aquatic plant monitoring crew that will travel throughout the entire state of Montana. Monitoring crews will be paired to perform macrophyte sampling on water bodies throughout the state that will include lakes, reservoirs, ponds, rivers, and streams. Duties will also include collecting water samples and macroinvertebrate samples for aquatic invasive species. Job duties include aquatic plant identification, plant mapping, collecting plant voucher samples, motorized and non-motorized watercraft operation, river navigation, collecting water samples with tow nets, macroinvertebrate sampling, and other duties as assigned.

Qualifications:

The candidate should have experience with aquatic plant identification and using a dichotomous key to identify plants. The ability to operate a GPS unit and maps to navigate to sites and map plant populations is required as well as the ability to operate motorized and non-motorized watercraft including jet boats, river rafts, canoes, and/or kayaks. Precise record keeping is vital and crews must follow all of the department's policies and sampling protocols. The candidate must be willing to work in isolated areas without the ability to directly communicate with supervisor and others, while at other times work directly alongside the supervisor. The applicant should enjoy camping in primitive settings and must have his or her own camping equipment. The candidate should have experience operating a four-wheel drive vehicle while pulling a trailer or be willing to learn.

Education/Experience:

A minimum of a High school diploma or equivalent is required with an additional 2 years of higher education or job experience in a closely related field. Attach transcripts as appropriate.

Supplemental Questions:

The information you provide on this application supplement will be used by the selection committee in combination with your education and experience to determine which applicants will move forward in the selection process. Your responses will be viewed apart from your application materials; therefore, it is important to be specific in regards to names of employers, dates, job duties, etc. if requested. It is important that your answers are concise, thorough and relevant. The committee cannot make assumptions based solely on your other application materials when reviewing this supplement.

1. Please elaborate on your experience with plant identification including macrophytes and invasive plants.
2. Please explain your experience with motorized and non motorized watercraft.
3. Please explain your experience with mapping invasive species.

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4. What part of this position interests you the most? What part interests you the least?
 5. Are you available to start work in June, and when is the last day you are available to work?

Additional Materials Required:

Resume

Cover Letter

Transcripts at time of Application (Do not have to be official)

Authorization to release information (check all that apply):

- ☐ Credit Check (need HR Manager approval)
- ☐ Criminal History Background Check (need HR Manager approval)
- X Driving Record Check

TO APPLY PLEASE SUBMIT RESUME, COVER LETTER, TRANSCRIPTS AND SUPPLEMENTAL QUESTIONS TO:

Craig McLane at cmclane@mt.gov

Or by mail at:

Montana Fish, Wildlife & Parks
Attention: Craig McLane
1420 E 6th Ave
Helena, MT 59620